



THE ARTIST OUTREACH SAFE ENVIRONMENT POLICY

The Artist Outreach (TAO) seeks to create safe, orderly, and welcoming learning environments for our partnering educational institutions and prepare all of the children and youth that we teach to achieve their highest potential and contribution to society. TAO, in its entirety, will share this responsibility and looks forward to continually working with, and building stronger relationships with, the administration of each individual school, school district and associated campuses.

TAO seeks to create efforts to enhance a healthy and developmental climate while engaged on our school partners' campuses. Our commitment includes:

1. TAO will perform background checks on each ECV (employee, contractor, volunteer) before beginning a relationship with TAO. Although TAO does have an office, all of TAO's programs are conducted on campuses and other facilities; and TAO makes every effort to comply with mandates from the schools' administration with regard to campus policies. For example, a school district may require fingerprinting and secondary background checks performed by the district before beginning programming.
2. TAO will regularly review and update this and related policies including a Whistleblower Policy and a Non-Discrimination/DEI Policy, among others.
3. TAO will secure insurances that protect the TAO ECVs and its activities with its partnerships throughout its geographic regions of activities.
3. TAO will continue to build a more trusting relationship with our partnering teachers and schools while encouraging students and adults to report potential threats through each of their campuses' identified processes and procedures.

TAO acknowledges that sustainable and effective change takes time. TAO will continue to work with all of our educational partnerships as needs and requirements dictate.

Revised March, 2024