



Non-Discrimination Policy of The Artist Outreach, Inc.

The Artist Outreach does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services.

We are committed to providing an EDI environment, representing Equity, Diversity, and Inclusivity:

We provide an equal process of thought and action for all of our members and in all that we represent.

We seek diversity among our ECV's (employees, contractors, and volunteers).

We provide an inclusive and welcoming environment for all of our ECV's (employees, contractors, and volunteers). Inclusivity includes those that represent BIPOC (blacks, indigenous, and people of color) and LGBTQIA+ (lesbian, gay, bisexual, transgender, queer, intersexual, asexual, and +: other non-heterosexual) communities.

This statement was read and understood by Board of Directors at the 1st/Annual Regular Board Meeting.

Joseph Vincelli
Chief Executive

2/6/2024

Date

Revised: January, 2021