

## **Vicki Niedermayer, M.S., BCBA**

Vicki has been a life-long resident of Arlington, Texas and has spent most of her professional life working to serve those that are “differently abled”. Her career began at MHMR of Tarrant County in 1980 where she rose through the ranks from direct care to her eventual role as Clinical Director. In the 1990’s she was instrumental in helping the community address the stigma of mental retardation during the closure of Fort Worth State School as residents moved into residential neighborhoods. She also opened the first group home in the state of Texas for people with autism. In 1997 she accepted the job of Executive Director of Bethphage, where she developed foster care and supported employment for people with disabilities in Dallas. In 1999, she was responsible for training foster and adoptive parents of children with special needs at Lena Pope Home. In 2001 she moved into her present leadership role as CEO of Helping Restore Ability, a non-profit agency that provides in-home supports for people with disabilities throughout the state.

Under her leadership, Helping Restore Ability has grown tremendously in terms of the scope of services available and clients served (which has grown 1000% to include the entire state of Texas) while revenues have grown from an initial budget of \$1.2 million to the current budget over \$24 million. With the launch of private pay services, the agency continues primarily serving low income and indigent people while expanding into the provision of services to those who can afford to pay out of pocket or through long term insurance policies. The possible breadth of service expansion is tremendous as people age and need support to remain in their homes and out of institutional placements such as nursing homes and hospitals. The scope and impact of the agency these last few years has been incredible and yet it its successes are accomplished with only 26 administrative staff supporting over 2500 attendants in the field, all on less than 5% administrative costs.

She is a 2004 graduate of Leadership Arlington, and she was named the 2005 Health and Human Services Woman of the Year. The agency was named the 2010 Nonprofit of the Year by the Arlington Chamber of Commerce Center for Business and Community Development, and was also named as a 2011 Aggie 100 award recipient, indicating the agency is one of the top 100 Aggie led most successful businesses worldwide. Vicki is also a Board Certified Behavior Analyst (BCBA), specializing in services for those with developmental disabilities.

In 2013, Vicki was appointed by the HHSC Commissioner for the state of Texas to serve as Vice President on the Texas Nonprofit Council, a 12 member group formed with the mission of making recommendations to the state on strengthening the efforts of the nonprofit sector, the faith based community, and the government. She was also elected as the Nonprofit representative on the Board of the Texas Association of Home Care and Hospice, and most recently she was appointed to serve as one of two representatives on the Nonprofit Advisory Council for Vistage, a worldwide CEO leadership group. Most recently, she has been appointed to Congressman Joe Barton’s Health Care Advisory Task Force, and also the Texas Rangers Ballpark Accessibility Advisory Council (charged with making recommendations that will ensure the new Rangers Ballpark is fully accessible for all).

She and her husband Eric attend Christ Chapel Bible Church in Ft. Worth where they serve as small group Bible study leaders. They are certified scuba divers who enjoy diving and traveling to other countries. She serves as a foster parent for the local animal shelter, and loves spending time with her ‘kids’ (four dogs and two cats) as well as her daughter who has just begun a 2 year Fellowship at UT Southwestern in Dallas as a Pediatric Rehabilitative Fellow (if you can’t tell, she is a proud mom!). One of her favorite sayings is “I am never down. I am either up, or getting up, but never down”, which attests to her belief in strength, resilience, and a ‘glass half full’ mentality.

## Wayne Norton

R. Wayne Norton's career has spanned over 30 years with a primary focus in the financial services field covering local, regional, and national operations. He has held leadership positions in title, mortgage, and property/casualty insurance industries where he had success expanding operations regional footprints into national organizations.

In his present role as Chief Operation Officer of ZOCCAM Technologies, Norton focuses on strategically expanding business channels and branch operations, by leveraging his national experience and business relationships. With the ever-changing real estate marketplace, his national and statewide experience enables Allegiance Title to further position itself to take advantage of market opportunities as they come available.

He began his career in 1981 at Stewart Title, in the management-training program and quickly rose to Vice President of Branch Operations in the Dallas/ Ft. Worth area. During the early 90's, Norton was President of Texas Operations for Fidelity National Title's and responsible for their entry into the Texas market. His experience includes leadership roles with national title insurance underwriters.

Prior to joining ZOCCAM, Norton owned & operated a successful consulting firm assisting many corporations in the financial services industry. Previously he was President/CEO of Centex Financial Services that included title insurance operations in 23 states, CTX Mortgage operating in 48 states, and Centex Insurance Agency issuing in 40 states.

He is an active member of the Texas Land Title Association where he assists in the advancement of the title industry. He and his wife volunteer their time fundraising for many charitable organizations; Wheel Chair Foundation, Children's Medical, and Hope's Door. They are blessed with 5 adult children and 5 beautiful grandchildren.

## Wayne at a Glance

- BBA – Hardin-Simmons University
- Active member of the Texas Land Title Association
- More than 30 years of experience in financial services field

**LISA RICHARDSON VINCELLI (*Vice President*)**

Lisa Richardson Vincelli is the owner, remodeling contractor, and designer at LRV Remodel and Design. In college, she was discovered and drafted by the IMG Modeling Agency in NYC. The journey took her to Germany and Milan, Italy where she worked as a model and in the showroom of the late Gianni Versace and harvested her love of travel and design. Since creating her own business, Lisa continues to model, but her true passion is in the Interior Design and Remodeling world where she uses her extensive experience with fashion, design, and travel to help people design, remodel, reconstruct or update their homes. She also does investment property consulting and virtual global consulting (via Skype).

Lisa has a large heart for advocacy for human beings and animals. While in New York City, she was actively involved with the ASPCA as well as the pet therapy program for Project Dorot NYC, an organization that works to enhance the lives of the elderly. Additionally, Lisa served as trustee and chairperson for the preservation of the First United Methodist Church building as well as the construction of a new parsonage, garden and playground. As a past president and current board member of Hope's Door Women's Shelter, she has donated many years of service to their fundraising, event planning, and speaking engagements.

## Suzanne Altobello

5609 Ridgedale ~ Dallas, TX 75206 ~ cell 214.335.8219

[suzannealtobello@sbcglobal.net](mailto:suzannealtobello@sbcglobal.net)

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Results-oriented Professional with track record and demonstrated success working within the cosmetic industry. Expert relationship skills and proven expertise in account development, cultivation and management. Possess solid command of sales and marketing strategies complemented by strong assessment and interpersonal skills. Ability to improve productivity, quality and profits by developing and implementing new ideas, concepts and better methods to accomplish goals. Provide leadership, training and support. Utilize solid planning and implementation skills resulting in a high level of achievement. Strengths include:

Solid Customer Relationships ~ Creative & Analytical Applications  
Tactical Sales Planning ~ Training & Development ~ New Product Introduction ~  
Strong Personnel Development and Supervision ~ Event Planning & Facilitation

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### Career Profile

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|---|--------------|
| <b>Dave Perry-Miller InTown</b>   | 2012-present |
| Realtor   |              |
| <b>Prudential Texas Properties</b>  | 2010 – 2012  |
| Realtor   |              |
| <b>Wayne Garcia GMAC Real Estate, Dallas, Texas</b>   | 2004 - 2010  |
| Realtor and Accredited Staging Professional, Relocation Director  |              |
| <b>Suzanne Altobello &amp; Associates, Dallas, Texas</b>  | 2001 - 2005  |
| Independent Sales and Consulting  |              |
| <ul style="list-style-type: none"><li>• Sales and training representation of prestigious cosmetics , fragrance and accessory lines carried at Neiman Marcus, NM Direct, NM On Line, Saks Fifth Avenue, Nordstrom and Specialty Accounts</li><li>• Companies included Fashion Fragrances &amp; Cosmetics, Gendarme, Classic Fragrances, Manuel Canovas, Go Smile, Lucky Chick, Get Fresh, Michael Stars, Seki Edge and Truly Charming</li><li>• Management and training of independent sales representatives and freelance sell-through people</li><li>• Various consulting projects for emerging brands including Passport, Pinkie Swear, Boom, LLC., George Zaharoff and Integrity Marketing</li><li>• National and international management of Linda Rose International</li></ul> |              |
| <b>Hard Candy, LLC, Los Angeles, California</b>   | 1996 - 2001  |
| Regional Sales Manager  | 1999 - 2001  |
| Independent Representative  | 1996 - 1999  |
| <ul style="list-style-type: none"><li>• Responsible for all aspects of business and marketing plans for Neiman Marcus Corporate, NM Direct, Dillard's Corporate and all divisions, Nordstrom and Military</li><li>• Interfacing with Senior corporate and store management to grow cutting edge cosmetics business</li><li>• Hire and develop sales force to implement business plans</li><li>• Create and evaluate promotional and marketing plans as they relate to cost of goods, return on investment, market penetration and advertising</li></ul>   |              |
| <b>Self-Employed, Dallas, Texas</b>   | 1994 - 1999  |
| Independent Market Representative   |              |
| <ul style="list-style-type: none"><li>• Complete sales and training representation of entrepreneurial cosmetic companies in the southern markets as well as national representation of some brands</li><li>• Companies included Hard Candy, Linda Rose, Vicki Tiel, Norell, California North, Marilyn Miglin, Barielle, Manuel Canovas, Roger &amp; Gallet</li></ul>  |              |

**Suzanne Altobello**

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- Order writing for Chanel and Clientele for Neiman Marcus
- Special Cosmetic Services for Boucheron, Halston/Borghese
- Public Relations for The Vineyard Group – home fragrances, candles and accessories
- Beauty Fashion Columnist for Dallas and Houston (1999-2001);
- Beauty Director Vary Magazine (1994)

**Sanofi Beaute, New York, New York**

1988 - 1994

Senior Account Executive

- Managed fragrance and cosmetic lines with responsibility for 13 prestigious brands in national and specialty accounts in North Texas and various southern states ( 2 million plus annual sales )
- Responsible for sales and service of Yves Saint Laurent Beaute, Stendhal and LeTeint Ricci in Texas and Louisiana. Accounts included Neiman Marcus, Saks Fifth Avenue, Dillard's and specialty doors.
- Hired and managed all line consultants, resident makeup artists and freelance makeup artists and worked with them on sales plan and achieving goals
- Organized and coordinated all promotions at store level
- Corporate responsibility with Neiman Marcus including all merchandising, promotional and business planning
- Coordinated, facilitated and disseminated all retail sales information to account executives

**Prior Cosmetic Experience**

Parlux, Miami, Florida	Account Executive
Alfin/Birthright, New York, New York	Account Manager
Depute/Uniperf, New York, New York	Regional Sales Manager
Frances Denney, New York, New York	National Manager Sales Development
Chanel, Inc., New York, New York	Regional Training Supervisor
The Erno Laszlo Institute, New York, New York	Area Training Manager

**Education**

University of Hartford	Art Education	BFA
Endicott College	Interior Design	AS

## **Suzanne Altobello**

### REAL ESTATE EXPERIENCE

**Dave Perry-Miller InTown, Dallas, Texas** 2012-present  
Realtor

**Prudential Texas Properties, Dallas, Texas** 2010 – 2012  
Realtor  
Honor Circle 2011

**Wayne Garcia GMAC Real Estate, Dallas, Texas** 2004 - 2010  
**Wayne Garcia & Associates. Dallas, Texas**  
Realtor, Listing Coordinator, Accredited Staging Professional, Relocation Director

Started as a Realtor with Wayne Garcia & Associates in January 2004. In addition to my Realtor responsibilities, in the first six months I began working as a Listing Coordinator for Wayne Garcia & Mark Liesner, responsible for setting up the listings in the MLS system, maintaining showing feedback, communicating with the sellers, ordering and preparing marketing materials, Open Houses, photography, sign placement and keyboxes, Staging. September of 2004 became an Accredited Staging Professional and utilized this service to assist my clients in their home and clients of the other agents with their home sales.

When Wayne Garcia became a franchise of GMAC, I added Relocation Director to my duties and was responsible for working with the corporate GMAC Relocation Department finding the best Realtor to work with relocating clients, and sending out Broker to Broker referrals.

Suzanne Altobello

I have been in sales and marketing for over 25 years with a strong background in art and interior design. As a Realtor, a personalized approach offering sincere high quality service to meet my client's needs is most important to me. With a design background and training as an Accredited Staging Professional, my real estate clients take advantage of my special eye for staging properties to sell quickly. Helping buyers find the right properties to meet their needs is important to me. Trained as a Corporate Mobility Specialist, I love working with people relocating to Dallas and making that relocation an easy transition for them. Having lived in Turtle Creek, Uptown, Highland Park, Oak Lawn and The M Streets, I know all the particulars in those areas but have vast knowledge of the entire Metroplex. I relocated to Dallas from the East Coast in 1981 and can not imagine a better place to live. Voted one of D Magazine and Texas Monthly Best Realtors in 2015.

- o I have been in Real Estate since 2004.
- o I have an art and design background with a BFA in Fine Arts and an Associate's degree in Interior Design and have been doing staging for 13+ years.
- o Prior to real estate I was in the cosmetics industry working with multi million dollar companies as a Trainer, Account Manager and Regional Sales Manager.
- o I moved to Dallas from the east coast with Chanel in 1981. Some of the companies I worked with are: Sanofi Beaute, Yves Saint Laurent, Oscar de la Renta, Van Cleff & Arpels, Nina Ricci, Geoffrey Beane, Anne Klein and LVMH with the trendy and successful Hard Candy and Urban Decay.
- o I called on Neiman Marcus, Bergdorf Goodman, Saks Fifth Avenue, Nordstrom, Dillard's and Holt Renfrew.

I love helping people, in Real Estate or in the community. For the last 4 ½ years I have worked on our Dave Perry-Miller/United Way Fundraiser and in 2016, I chaired the Live Auction and Silent Auction Sub Committee – we raised well over \$25,000., for Bon Ton Farms, at Café Momentum. That was a 60% increase over the year before. Everyone in our 80 person office participated in some way. From 2007-2011, I co-chaired MetroTex Association of Realtors Fund Raising Event for the Oak Lawn/Oak Cliff Real Estate community.



## Donnamarie McGaw, AIA, CSI, CCS, CDT, LEED Green Associate

Associate

### Specifications Specialist

Donnamarie is a key resource on architectural technical specifications in Gensler’s Dallas office. She provides oversight for specifications and contract documents, writing architectural specifications in tandem with the design team.

With a background that spans commercial, corporate, retail, and financial specifications experience, Donnamarie’s insight makes her an integral part of Gensler’s Quality Assurance/Quality Control (QAQC) program.

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### 36 Years of Experience

Joined Gensler 2011

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### Background

Bachelor of Architecture, Magna cum Laude,  
 Kent State University, School of Architecture and  
 Environmental Design  
 Registered Architect, Ohio  
 Certified, Construction Specifier (CCS)  
 Certified, Construction Document Technologist (CDT)  
 Certified, LEED Green Associate  
 Member, Construction Specifications Institute (CSI)  
 Member, American Institute of Architects (AIA)

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### Selected Project Experience

	<b>Size</b>
2100 McKinney, Improvements, Dallas, TX	varies
400 S. Record Street Repositioning, Dallas, TX	80,000 sf
Andrews Kurth, Dallas, TX	85,000 sf
Apache Canada, Calgary, Alberta	190,000 sf
Ares Management, Dallas, TX	4,000 sf
Bachendorf’s Galleria, Rolex Store, Dallas, TX	250 sf
Banc of California Stadium, Los Angeles, CA	500,000 sf
BNY Mellon, Wealth Management, Dallas, TX	varies
Citi Realty Services, Irving, TX	varies
Citibank, Regent North, Dallas, TX	
Continental Resources, Oklahoma City, OK	310,000 sf
Dallas County Records Building Complex Renovation	450,000 sf
Dal-Tile Gallery, Slocum Street, Dallas, TX	7,000 sf
Deloitte University Conference Center & Lodging, Westlake, TX	800keys/750,000 sf
Denbury (LEED CI), Plano, TX	330,350 sf
Ericsson North American Headquarters, Plano, TX	486,000 sf
FAA Southwest Regional Headquarters, Fort Worth, TX	357,000 sf
Fountain Place, Repositioning, Dallas, TX	
Hillwood Development, Design Exhibit, Dallas, TX	n/a
Office Interiors, Dallas, TX	25,000 sf
HollyFrontier Corporation, Dallas, TX	60,000 sf
Holmes Murphy, Dallas, TX	50,000 sf
Hotels.com, Office Relocation, Dallas, TX	33,000 sf
HP (formerly EDS), SMC Cyber Security Center, Plano, TX	
HP, Des Moines Consolidation, Des Moines, IA	
Bentonville, AR	
MyITpc, Houston, TX	
InfraREIT Capital Partners, Dallas, TX	15,000 sf
Jackson Lewis, Dallas, TX	25,000 sf
Jackson Walker, Houston, TX	67,000 sf



<b>Selected Project Experience</b>	<b>Size (sq ft)</b>
JP Morgan Chase	
Centrepoint Resiliency Study, Fort Worth, TX	400,000 sf
Lake Vista III, Lewisville, TX	varies
Lake Vista IV, Lewisville, TX	
Freeport Parkway, Coppell, TX	250,000 sf
Overland Park, KS	varies
Legacy West, Mixed Use Development, Plano, TX	38 acres
LAFC Training Facility, Los Angeles, CA	
Littler Mendelson, Nashville, TN	5,700 sf
Marine Helicopter Squadron 1, Marine Corps Base, Quantico, VA	
P-611 Bachelor Enlisted Quarters	204 units/105,000 sf
P-612 Enlisted Dining Facility	9,000 sf
Merit Energy, Dallas, TX	100,000 sf
Music Factory Mixed-Use Development and Masterplan, Irving, TX	16 acres/340,000 sf
Neiman Marcus, Last Call Studio Roll-out	12,000 - 15,000 sf
Mosaic District, Fairfax, VA	
Post Oak Mall, Houston, TX	
Ontario Mills	
NTR Metals, Office Interiors, Dallas, TX	15,000 sf
Peregrine Petroleum, Houston, TX	5,000 sf
Phase Next, Corner Bakery, Atlanta-Hartsfield International Airport, Atlanta, GA	SIZE
Preston Hollow Village, Dallas, TX	42 acres
Reunion Tower Repositioning, Dallas, TX	25,996 sf
Rudolph Mixed-Use and Student Housing, El Paso, TX	8 acres
Samsung Mobile Fixture Prototype	varies
Satori Capital, LLC, Dallas, TX	7,500 sf
Fort Worth, TX	SIZE
Sewell Audi, Sugarland, TX	300,000
Sewell Cadillac, Houston, TX	62,000 sf
Sharyland Utilities, Brady, TX	10,000 sf
Sullivan Toyota, LOCATION	SIZE
Susan G. Komen, Dallas, TX	49,000 sf
Texas A&M Softball Complex	125,000 sf
Texas Tech University Sports Performance Center, Lubbock, TX	155,000 sf
The Star in Frisco, TX	
Dallas Cowboys World Headquarters	535,000 sf
Multi-Use Events Center and Sports Training Facility	25.6 acres
Omni Hotel	300 keys
Thomson Reuters, Cafe Expansion, Carrollton, TX	8,000 sf
Toyota	
Corvallis, OR	34,868 sf
Irving Expansion & Renovation, Irving, Tx	87,000 sf

<b>Selected Project Experience</b>	<b>Size (sq ft)</b>
UBS,	
Branch, Dallas, TX	13,400 sf
Branch, Midland, TX	3,300 sf
Private Wealth Management, Dallas, TX	7,200 sf
University of Pennsylvania, Special Collections Center Rare Books & Manuscript Library Remodel, Philadelphia, PA	30,000 sf
XC Networks, Dallas, TX	16,000 sf

**JOEL MCRA Y (Secretary)**

Joel McCray is the owner and co-founder of J & B Music Ministries where he is both a private and contract music instructor and composer. He is also currently the worship pastor at High Point Baptist Church and has over thirty years of experience performing and directing at various worship departments including two mega-church music ministries. He is a contract instructor for Take Lesson (San Diego) and a contract composer for Alpha Major Music.

Mr. McCray produces and arranges music for various local, national, and international artists. Additionally, he has produced seven personal, instrumental projects and recorded over forty projects for other local, regional, and international artists. Joel currently travels with national jazz recording saxophonist, Joseph Vincelli, and his own band, Zamar. Over the years he has performed with a number of acts including Kirk Franklin, Kirk Whalum, Boney James, and Fred Hammond.

Joel is an ordained minister, teacher, and trainer for Kingdom Impact Global Ministries providing live keyboard and vocal performances for a number of local performing artists at regional and national events. His passion as an instructor lies in inspiring students to find their own creative path through their music.